Between \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,  
with an employer or partner-match contribution

This Gift Agreement (“Agreement”) is made this \_\_\_\_ day of \_\_\_\_\_\_\_, \_\_\_\_\_ between \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (hereinafter referred to as “the Donor”), and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ a 501c3 nonprofit organization (hereinafter referred to as “the Nonprofit”). The Donor and the Nonprofit agree as follows:

1. **Donor Commitment.** The Donor hereby pledges to the Nonprofit a gift in the sum of \_\_\_\_\_\_\_\_\_.
2. This gift will be matched with a sum of \_\_\_\_\_\_\_\_\_, from \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
3. The entire gift, a total sum of \_\_\_\_\_\_\_\_\_, is designated to be used specifically for initiating and maintaining systems provided through Pathfinder Labs, Inc.
4. **Donor Purpose.** It is agreed that the gift will be used for the following purposes:
5. To establish or continue feedback, survey, and impact improvement systems hosted on the Pathfinder Labs, Inc. web and mobile app platforms.
6. To purchase Pathfinder Labs’ psychometric and demographic impact reports.
7. To cover related expenses for obtaining participant feedback such as (but not required nor limited to): hourly wage supplement to Nonprofit personnel who are using the Pathfinder Labs systems and managing feedback requests; purchase and distribution of feedback incentive items; and/or implementing short-term program improvements as identified in Pathfinder Labs’ periodic reports.
8. **Reporting.** The Nonprofit will provide the Executive Summary section of the Pathfinder Labs Annual Impact Report to the Donor upon receipt.
9. **Entire Agreement.** This Agreement contains the entire understanding of the parties with respect to the subject matter of the Agreement and is subject to the laws of the State of New York. The signatory for both parties affirms they have communicated the terms of the gift to interested or obligated parties within their individual organizations such as the Board of Directors, Executive Officers, and donation management teams.

In witness whereof, the parties to this Agreement have affixed their signatures:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Donor’s Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Title/Org \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Nonprofit Signee \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Title/Org \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_